**IMPACT OF ORGANIZATIONAL CITIZENSHIP BEHAVIOR ON JOB PERFORMANCE IN JORDAN: THE MEDIATING ROLE OF PERCEIVED TRAINING OPPORTUNITIES**

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The purpose of this paper is to determine the relationship between organizational citizenship behavior (OCB) and job performance. It also examines the mediating role of perceived training opportunities (PTO) in influencing the relationship between OCB and job performance. Data were collected from 344 respondents working in 22 region in Greater Amman Municipality (GAM), Jordan, through a questionnaire survey. Likert-type rating scales of OCB, job performance and PTO with sound reliability and validity were used to carry out the survey. Partial Least Square (PLS) was used to analyze the data. The results of the present study show that OCB significantly predicts job performance in GAM. PTO found to be partially mediate the relationship between OCB and job performance. Limitations of the current study and the possible future research directions were given as well.

Key words: Organizational Citizenship Behavior (OCB), Job Performance, Perceived Training Opportunities (PTO), Greater Amman Municipality (GAM).